

NORTH ISLAND COLLEGE

BYLAW NO. 3, 2017

A BYLAW TO ESTABLISH THE POWERS, DUTIES AND BENEFITS OF THE PRESIDENT OF NORTH ISLAND COLLEGE

THE BOARD OF GOVERNORS OF NORTH ISLAND COLLEGE IN OPEN MEETING
ASSEMBLED ENACTS AS FOLLOWS:

1. This Bylaw shall be known and may be cited as Bylaw No. 3, 2017 the "Powers, Duties and Benefits of the President of North Island College".
2. The President as Chief Executive Officer, under the direction of the Board, has the power and duty to supervise and direct instructional, administrative and other staff of the institution and exercise powers and perform duties assigned to him by the Board.

In particular, the President has the power and duty to:

- (a) appoint, promote and terminate employees;
 - (b) determine the duties and remuneration of employees within the requirements of negotiated agreements;
 - (c) provide an organizational structure to achieve the mandate and goals of the institution;
 - (d) delegate such duties as may be required to exercise the due performance of his responsibilities, consistent with the provisions of the Act;
 - (e) advise the Board on all matters concerning the operation of the institution;
 - (f) report to the Board each year, and at other times on the request of the Board, on the progress of the institution and make recommendations for the benefit and advancement of the institution.
3. The President may for just cause:
 - (a) suspend an employee, instructional or administrative, of the institution; and,
 - (b) suspend a student of the institution and deal summarily with a matter of student discipline.

On exercise of a power of suspension, the President shall immediately report the action to the Board with a statement of his reasons. A person suspended has the right of appeal to the Board.

4. The compensation for the President shall be determined annually by the Board, in accordance with ministerial regulations and guidelines.

Approved this 9th day of MARCH, 2017



Chair, Board of Governors



Executive Assistant, Board of Governors

Link to other related policies:

Governance Process Policy 9 Student/Employee Appeals to the College Board of Governors